

**Serving in Hope
in our
Multicultural Canadian Society**

**SOCIETY OF SAINT VINCENT DE PAUL
NATIONAL COUNCIL
ANNUAL NATIONAL FORMATION ~ ANF 2024**



**serving in hope
servir dans l'espoir**

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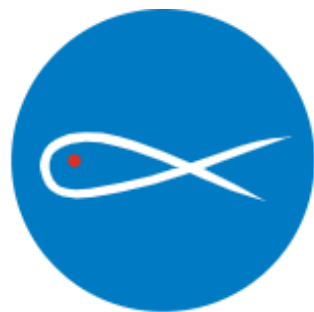


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SSVP CANADA – CHARITABLE SOCIAL SERVICE ORGANIZATION



**Society of
Saint Vincent de Paul**



SSVP 177⁺th anniversary

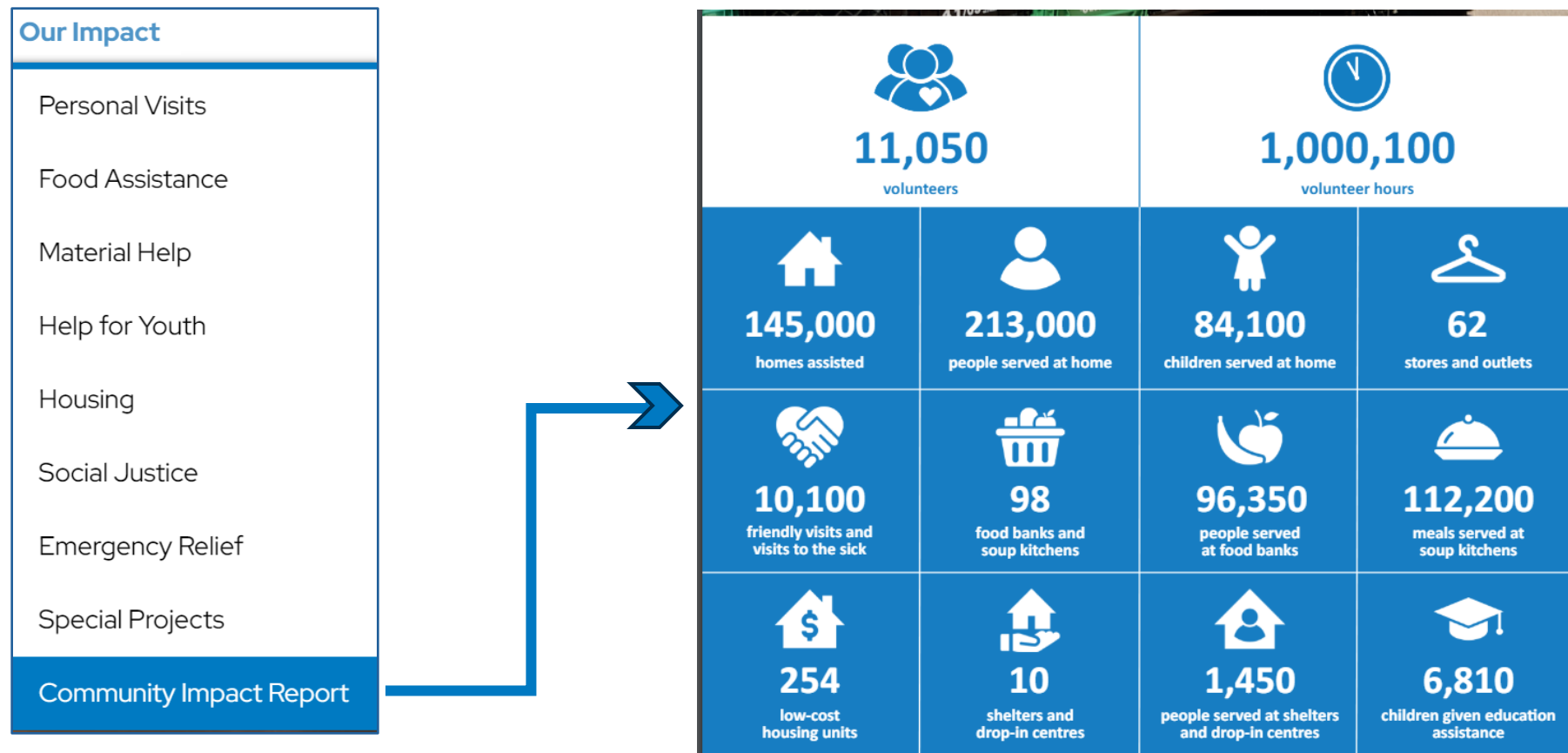
SSVP Canada – Who We Serve

- **177+ years of Charitable Service:** Our story in Canada begins with first Canadian SSVP Conference founded by Doctor Joseph Painchaud in 1846 in Quebec City.
- **Mission:** to serve Christ in the poor with love, respect, justice, hope and joy, and to help shape a more just and compassionate society.
- **Values:** as Vincentians we see Christ in anyone who suffers; come together as a family; have personal contact with the poor; help in all possible ways.
- **Vincentian Work:** grounded in love of neighbour and social justice; volunteers work within their own communities responding to local needs.
- **Five Regional Councils:** British Columbia & Yukon RC; Western RC (Alberta, Manitoba, Saskatchewan, Northwest Territories); Ontario RC (Ontario & Territory of Nunavut); Quebec RC; Atlantic RC (New Brunswick, Nova Scotia, Prince Edward Island, Newfoundland & Labrador)



SSVP Canada - Service Impact

- SSVP Community Impact Report 2022-23 extract:



SSVP Canada - Service Impact

- SSVP Special Projects - Local & International Service Outreach:

Thrift Stores >

 CHEZ Vincent THRIFT STORE MAGASIN D'OCCASION <small>Société de Saint-Vincent de Paul Society of Saint Vincent de Paul</small>
 105 Stores and outlets
 \$5,084,000 worth of merchandise given

Seeds of Hope >




Seeds of Hope helps low-income families with planning for your child's education. We can help you get access to Canadian Educational grants designed to secure your child's future.

North of 60 >



Supporting our Northern Neighbours in Need

Twinning >



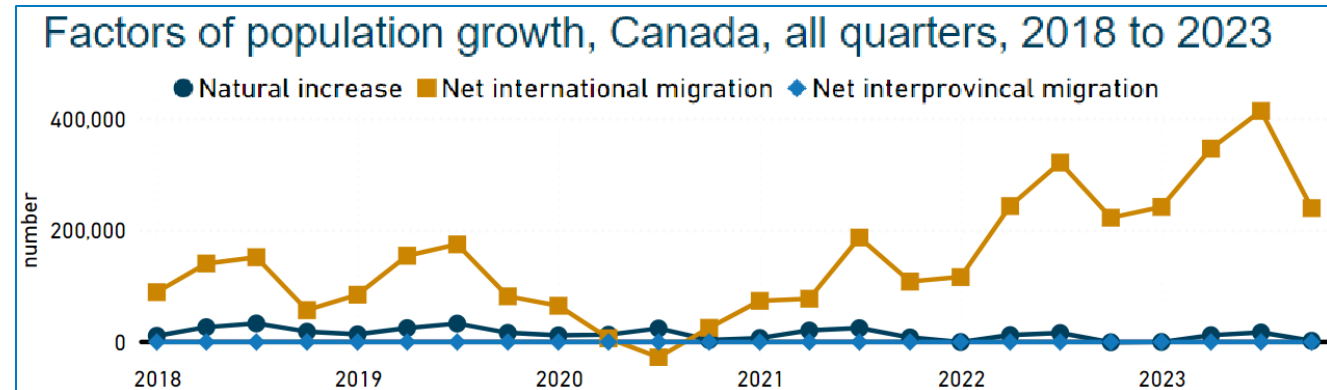
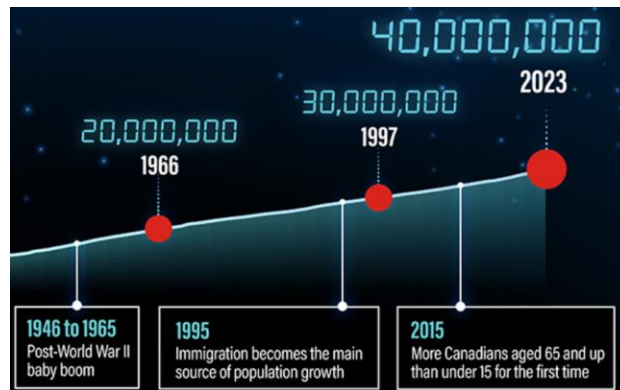
The impact of twinning partnerships is immense on the people of emerging countries entrusted to Canada by the International General Council of the Society of Saint Vincent de Paul.
Learn more below.

OUR GROWING MODERN-CONTEMPORARY CANADIAN SOCIETY



Canada ~ History

- Throughout Canada's history, its bilingual and multicultural heritage has been influenced firstly by its indigenous cultures, and later by European culture and traditions (mostly British and French).
- 40 Million Strong! - since the modern formation of Canada, mass immigration has dramatically changed the social demographics of the population leading to the cultural fusion of Canada's immigrant populations to form a Canadian Cultural Mosaic.



- By 2041 projection trends; half of the Canadian population will be made up of immigrants and their Canadian-born children; 2 in 5 Canadians will be part of a racialized group; Black population would surpass the Chinese population; Immigrants would continue to be concentrated in Toronto, Montréal and Vancouver

Contemporary Canada ~ Today

- Contemporary society refers to the current social, cultural, and political conditions and values that exist in the present time;
- Characterized by technological innovation and increasing human interconnection and globalization.
- Contemporary social issues have political, economic, social, historic and geographic components.
- Contemporary social issues refer to the various events, policies, and developments in education, social work, and social marketing that exist in the modern world. These issues are influenced by changes and initiatives caused by modern trends, innovations in technology, and socio-cultural factors.
- Examples of Social Issues include Climate change, Income inequality, Housing affordability, Gender inequality, Immigration policy, Indigenous rights, Violence against Indigenous women, Gender-based violence, Anti-Black racism, Education equality, Healthcare, Mental Health

Canada Multicultural Society ~ Today

- 
- 👤 Canada is one of the world's most diverse countries with over **250 ethnic origins** and **immigrants** representing **almost 25% of population**, highest proportion among G8 countries.
 - 👤 Canada was the **first country** in the world to enact an official **Multiculturalism Policy 1971**, followed by a **Multiculturalism Act 1988** which preserves the cultural freedom of all individuals and provides recognition of cultural contributions of diverse ethnic groups to our Canadian society.
 - 👤 Our Canadian Multicultural Society encourages an **Equitable Inclusive & Leadership Culture** which will help in embedding diversity, equity and inclusion within our **SSVP Service Model**.
 - 👤 Canadians have long valued traditions of democracy, freedom and tolerance which is enshrined in The Canadian Charter of Rights and Freedoms, The Bill of Rights and Provincial Human Rights Codes.

BEST-IN-CLASS CHARITABLE LEADERSHIP & SERVICE CULTURE



Charities ~ Leadership Service Culture

- Leadership is Critical to Building an Uplifting Charitable Organization Service Culture.
- Charitable or humanitarian services are provided for non-monetary benefit, serving the public interest or common good and are defined by the actual service offered.
- How does Jesus model charity?

Jesus Christ is the perfect example of charity. In His mortal ministry, He always “went about doing good,” teaching the gospel and showing tender compassion for the poor, afflicted, and distressed.

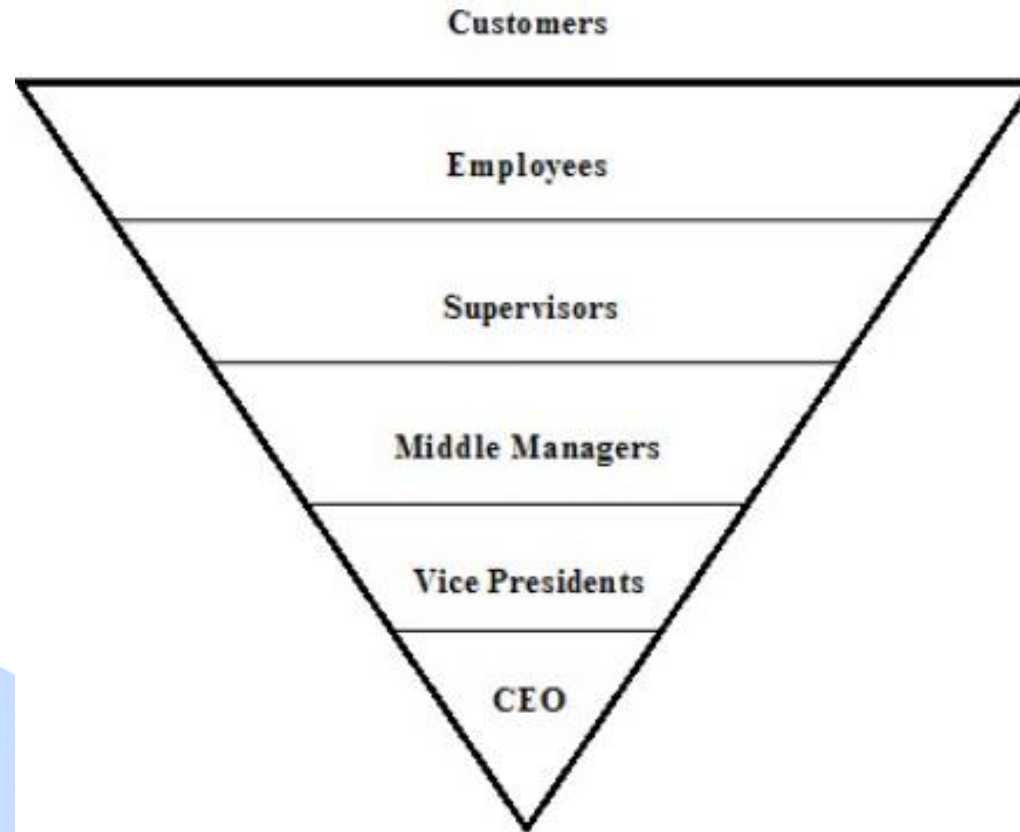
Charities ~ Leadership Service Culture

- Four Common Charity Leadership Styles

SERVANT LEADERSHIP	TRANSFORMATION LEADERSHIP
TRANSFORMATIONAL LEADERSHIP	CHARISMATIC LEADERSHIP

- **Ethical Leadership** and **Governance Culture** is Foundational & Fundamental skillsets for Charities' success.
 - Cultivating a culture of integrity, transparency, and accountability.
 - Leaders can inspire trust, build credibility, and drive meaningful change in the communities they serve.
 - Maintaining trust, safeguarding reputation and practicing ethics is crucial.

BUILDING SSVP LEADERS TO ENHANCE OUR SERVICE MODEL



SSVP Servant Leaders ~ Serving in Hope

Servant-Leadership - "Ten Characteristics of Effective, Caring Leaders"

1. **Listening** - don't just speak but listen to your team.
2. **Empathy** - exercise care about your team on a personal level.
3. **Healing** - understand the importance of fixing problems before moving on to new goals.
4. **Self-awareness** – be aware of themselves and their teams.
5. **Persuasion** - guide and persuade team members.
6. **Conceptualization** - think beyond small tasks and communicate larger goals and why they are important to their teams.
7. **Foresight** - understand the importance of learning from past mistakes and successes and using lessons learned to productively evaluate present decisions.
8. **Stewardship** - acknowledge and understand the importance of their responsibilities.
9. **Commitment to growth** - motivate their teams to grow.
10. **Building community** - encourage collaboration and engagement.

SSVP Servant Leaders ~ Serving in Hope

7 Key Principles of Servant Leadership



Honor Others (Before Yourself)

Inspire Vision  (Before Setting The Course)

Choose Ethics (Before Profit) 



Empower Others (Before Personal Gain)

Privilege People  (Before Tasks)



Balance Focus With Flexibility (Before Making Decisions)

Serve With Humility  (Before All Else)

SSVP Servant Leaders ~ Serving in Hope

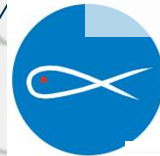
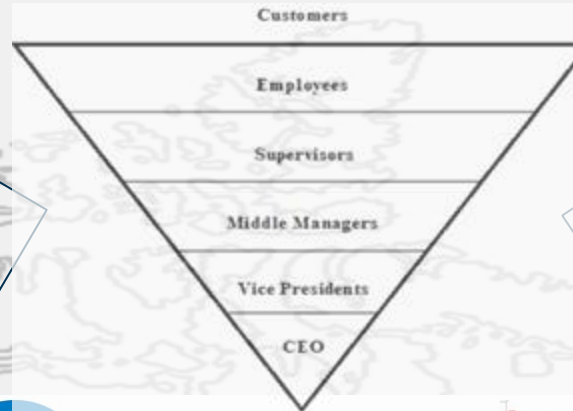
SERVANT-LEADERSHIP PRACTICES INFORM DIVERSITY-EQUITY-INCLUSION POLICIES AS WELL AS ANIMATE CATHOLIC SOCIAL TEACHINGS

- Living in such a diverse country with **over 250 ethnic origins** has provided the **livable experiences/platform** which promote Servant-Leadership that informs our Diversity, Equity & Inclusion practices and policies.
- The importance of **Diversity** is highlighted in the bedrock principle of our Catholic Social Teaching, **The Principle of Human Dignity** - "Every human being is created in the image of God and redeemed by Jesus Christ, and therefore is invaluable and worthy of respect as a member of the human family."
- The act of **Inclusion** in society is also echoed in **The Principle of Participation** - "We believe people have a right and a duty to participate in society, seeking together the common good and well-being of all, especially the poor and vulnerable."
- *Diversity* is being asked to the party. *Inclusion* is being asked to dance. *Equity* is about the right fit and ensuring everyone gets dance shoes that are the right fit in their specific size.

'SSVP' Serving in Hope for 'Future Canada'

Canada in 2041:

- 50+% Canadian immigrant population;
- 2 in 5 Canadians will be part of a racialized group;
- Black population would surpass the Chinese population;
- Immigrants concentrated in Toronto, Montréal and Vancouver



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Success



Canada Social Issues:

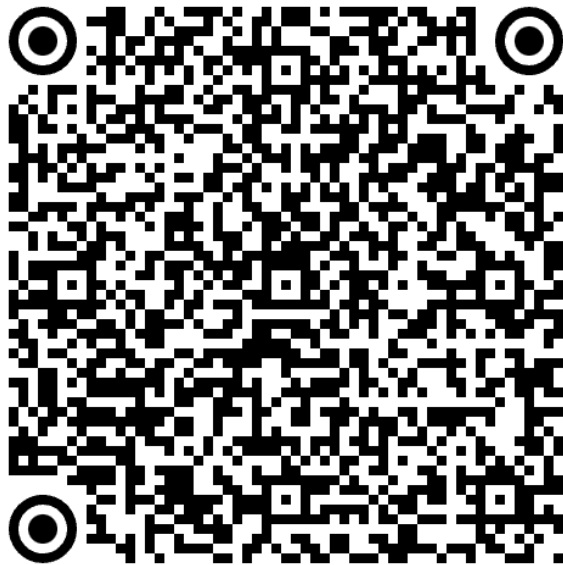
- Climate change
- Income inequality
- Housing affordability
- Gender inequality
- Immigration policy
- Indigenous rights
- Gender-based violence
- Anti-BIPOC racism
- Education equality
- Healthcare & Mental Health



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Thank you in advance for your support!



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Merci d'avance pour votre soutien !