

# Successfully Connecting With Community Collaboration

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2019-06-20



# Puzzle Pieces Everywhere!

"If you want to travel quickly, go alone. If you want to travel far, go together."



### What is Collaboration?

**Collaboration** occurs when a number of community organizations, agencies, and individuals make a **commitment** to work together and contribute resources to obtain a common, long-term **goal**.





### Self Assessment

How would the community define us?

Are we known beyond our circle of connections?

What do we do well? What do we need work on?

Does everyone feel validated and « in the know » amongst our volunteers/staff?

What are our limitations? Ie. Not enough volunteers? Not enough of certain skill sets?

What are our challenges?

What are our fears?

What do we need?

What could we be doing better?

What would help our mandate?

### The Baccalieu Trail & St. John's Area Newfoundland and Labrador is located on the Eastern side of Canada Bay de Verde Lead Cove New Melbourne • Caplin Cove Sibley's Cove Lower New Chelsea . Brownsdale Island Cove Newfoundland • Hant's Harbour Burnt Point • Job's Cove • Gull Island Winterton Northern Bay Turk's Cove Ochre Pit Cove New Perlican Western Bay Small Point - Adam's Cove Blackhead - Broad Cove Heart's Content Kingston Perry's Cove Heart's Desire · Fouch Cove Salmon Cove Heart's Delight • Victoria Freshwater Islington Carbonear . Cavendish · Bristol's Hope Harbour Grace . • Whiteway Portugal Cove -St. Philip's • Bryant's Cove Bishop's Cove Outer-Cove Upper Island Cove Green's Harbour • Spaniard's Bay Hopeall 5t. John's Bay Roberts . • Port de Grave • Bareneed Dildo • New Harbour North River. Clarke's Beach Mount Pearl Kilbride • Brigus South River • Georgetown Broad Cove Makinsons • Roaches Line Old Shop . South Dildo Petty Habour -Maddox Cove Blaketown Whitbourne Placentia Markland Bay Buils

Witness Bay





### How to Collaborate?

**Define the community**. It is essential that collaborators find a sense of shared identity.

Clear vision and goal: What do you hope to build? Create? Share?

**Be honest:** Be upfront with your organization limitations, challenges, fears, and weaknesses.

*Identify the Navigator*: Be upfront with your organization limitations, challenges, fears, and weaknesses.

Make explicit the implicit division of labor.

Design collective systems



## How to Collaborate (con't)?

Do we have a common understanding of the issues, problems, opportunities?

How do we define success and how do we measure it?

Have we created a culture where mistakes and failures are allowed and do we learn from it?

Who does what, when, where? Do we have MOUs?



### Learned Wisdom to Consider:

- Be honest, but gentle
- Do no harm, and protect each other from making mistakes
- Keep your agreements
- Respect each other's boundaries and professional knowledge
- Don't take your partners for granted